

## **Dr. Sonali R. Kshirsagar**

### **BIO DATA**

1. **Name (in Block Letters)** : Sonali Ramesh Kshirsagar
2. **Department** : Management Science
3. **Current Designation and Grade Pay** : Assistant Professor  
15600 – 39100 with (A.G.P. 6000)
4. **Date and Place of Birth** : 22/04/1985, Jalna.
5. **Nationality** : Indian
6. **Address for correspondence** : Department of Management Science,  
(With pin code) Dr. Babasaheb Ambedkar Marathwada  
University, Aurangabad 431004  
Mobile No: 9665336689

Email:kshirsagar\_sonali123@yahoo.com

### **7. Academic Qualifications:-**

<b>Examina tions</b>	<b>Name of the Board / University</b>	<b>Year of Passing</b>	<b>Percen tage of marks obtaine d</b>	<b>Division / Class / Grade</b>	<b>Subjects</b>
High School / S.S.C.	Aurangabad	2000	62.13 %	I <sup>st</sup>	Mar., Hindi Eng., Math. Science, History
Intermedi ate/ H.S.C.	Aurangabad	2002	50.67%	IIInd	Mar., Hindi Eng., Math. Science
B.S.C.	Dr. B.A.M.U. Aurangabad	2005	63.38 %	I <sup>st</sup>	Physics, chemistry, Bio
M.B.A.	Dr. B.A.M.U. Aurangabad	2007	72.03 %	IstDiv	Finance
M.B.A. Dual	Dr. B.A.M.U. Aurangabad	2008	71.27%	I <sup>st</sup> Div	HRM

M Phil	The Global University Nagaland	2009	67.4 %	Ist	Management
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#### 8. Research Degree

Degrees	Title	Date of award	University
Ph.D.	“ Quality of Work Life in Banks- An Empirical study of Private & Nationalized Banks in Maharashtra State ”	15 November 2014	Dr. B.A.M.U. Aurangabad
PDF	An Empirical Analysis of Women Work Life Balance in Private Sector Banks of Maharashtra State	Feb 2019	Dr. B.A.M.U. Aurangabad

#### 9. Appointment/ Teaching Experience:-

Designation	Department	Date of actual Joining		Grade
		From	To	
Assistant Professor	Management Science, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.	17/3/2010	Till date	AGP- 6000/-
Assistant Professor	Management Science, Dr. Babasaheb Ambedkar Marathwada University, Sub- Centre Osmanabad.	23/10/2009	17/3/20010	AGP- 6000/-
Lecturer	Mahatma Gandhi Mission Institute of Management, Aurangabad	2 Feb 2009	22/10/2009	5000/- (gross)

**15. Period of teaching experience: P.G. Classes : 14.5 YEARS**

**16. Research Experience excluding years spent in M. Phil / Ph. D (in years) : 9Yrs.**

#### 17. Books Published

- a. Quality of Work Life in banking sector
- b. DMIC opportunities and challenges

## **18. Fields of Specialization under the Subject / Discipline**

- (a) Human Resource Management
- (b) Financial Management

## **19. Contribution to University:**

1. Serving as Director NSS, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.
2. Serving as Management Science, BOS Member, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.
3. Served as Head of Department of Yogashastra, Dr. Babasaheb Ambedkar Marathwada Aurangabad since June 2019.
4. Served as a Warden for university PG Girls hostel since feb.2012.
5. Served as a NSS Program Post Graduate dept of Dr. Babasaheb Ambedkar Marathwada University Aurangabad since July 2012.
6. Examiner & Paper setter for MBA

## **20. Workshops attended:**

- Attended 3 days FDP on Student Engagement Teaching Methodology organized By MGMs Institute of Mgt, Aurangabad in March 2009.
- Attended 20 Days UGC Sponsored Refresher course on Business Studies by Academic staff college, Dr. Babasaheb Ambedkar Marathwada University Aurangabad.
- Workshop on exploratory statistical research and with the help of software by Dept. of Statistics, Dr. Babasaheb Ambedkar Marathwada University Aurangabad from 22<sup>nd</sup> to 23<sup>rd</sup> March 2012.
- Faculty Development Program on Making a Great Leader- Model for Excellence by Datta Meghe Institute of Mgt studies. 18 Feb.
- Workshop on Research Methodology by Journalism Department Dr. Babasaheb Ambedkar Marathwada University Aurangabad 22<sup>nd</sup> to 23<sup>rd</sup> June 2012
- Attended 97<sup>th</sup> Orientation Course organized by ASC Dr. Babasaheb Ambedkar Marathwada university Aurangabad, 3<sup>rd</sup> to 30<sup>th</sup> July 2013

## **21. Seminars Presentation:**

- Presented (Co-Authored) paper in national seminar on managing Economic Turbulence through strategic flexibility for sustainable corporate growth by JSPM's Kautilya Institute of Mgt& research Wagholi, Pune entitled "Empowering Women Entrepreneurship in today's world with reference to Aurangabad Region". 4<sup>th</sup> Oct 2011
- Presented (Co-Authored) paper in national seminar on managing Economic Turbulence through strategic flexibility for sustainable corporate growth by JSPM's Kautilya Institute of Mgt& research Wagholi, Pune entitled "Growing Reliance of Human Resource on IT for efficient & effective working in industries". 4<sup>th</sup> Oct 2011
- Presented in state level Seminar on "Managing Growth Strategies in Static Economy" by Kautilya Institute of Mgt& Research entitled "Work life Balance of Employees Working in Small Mom & Pop Shops of Aurangabad Region". 17<sup>th</sup> to 18<sup>th</sup> Sept 2012
- Attended UGC sponsored seminar on Research and research methodology in languages, social sciences & commerce organized by Deogiri College Aurangabad, 23<sup>rd</sup> Dec 2012.

## **22. National Conferences:**

- Attended National Conference on Micro Finance for Socio Economic Development organized by Dept. of Commerce, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad from 12<sup>th</sup> to 13<sup>th</sup> March 2009.
- Presented in National Conference on Empowering India Youth Driven Economy organized by Dept. of Management Science Dr. Babasaheb Ambedkar Marathwada University, Aurangabad entitled "Understanding n Engaging the Gen-Next: High flyers Workforce" from 17<sup>th</sup> to 18<sup>th</sup>Feb. 2011.
- Presented in National conference on changing business practices in 21<sup>st</sup> Century by CMR college of Engineering &Technology, Kandlakoya (V) Hyderabad, Andhra Pradesh-501401 entitled "Quality Mgt. Education in India- Issues and Challenges". 11<sup>th</sup> to 12<sup>th</sup> Nov 2011.

- Presented in National conference on HR at Modern Workplace by SDM Institute for Management Development, Mysore. Entitled “HRIS bringing new avenues for HRM” 16<sup>th</sup> to 17<sup>th</sup> Dec 2011
- Presented in National Conference Chint@n on “Services Management” by Sinhagad Business School 19/15 Smt.Khilare Marg Erandwane, Pune entitled “Work Life-Balance In Selected Private Banks With Reference To Aurangabad Region”. During 9 to 11 Feb. 2012
- Presented in National conference on (Managealization 2012) by Dept. of Mgt. Sci. Dr. Babasaheb Ambedkar Marathwada University Sub Campus- Osmanabad entitled “Integration of human resource and it in nurturing the service industry with reference to private banks in Aurangabad region”. 18<sup>th</sup> Feb 2012
- Attended national conference on Emerging trends in Indian Commerce by Dept. of commerce Mahatma Gandhi Mahavidyalay, Ahmedpur, latur entitled “Emerging trends in Indian Commerce” 27<sup>th</sup> to 28<sup>th</sup> Dec 2012
- Presented in national conference on “Innovative trends in Entrepreneurship in new Millennium by Dept. of Mgt sci & dept. of commerce entitled “A study of Employee Turnover & its effect on sewing machines Business in Aurangabad Region” 17<sup>th</sup> to 18<sup>th</sup> Aug 2013

### **23. International Conferences:**

- Presented in 2<sup>nd</sup> International Conference on “Recent Trends Business, Management & IT by Poona College of Arts, Science & Commerce & Research Center, University of Pune entitled “Challenges & Strategies of HRM in Managing International Projects” 24<sup>th</sup> to 26<sup>th</sup> April 2011.
- Presented in 2 Days International conference on Contemporary issues in Mgt& Technology by Poona District Education & choice college of Arts & Commerce entitled Issues of QWL in Selected Pvt. Banks with reference to Aurangabad Region from 8<sup>th</sup> to 9<sup>th</sup> Aug 2011.
- Presented (co-Authored) paper in international conference on Business, Engg& industrial Applications by Choice Institute of Mgt. Studies & Research, Kothrud, Pune entitled “Impact of Automation on HR in Manufacturing Industries of India with reference to Aurangabad Region.” 22<sup>nd</sup> Sept 2011.

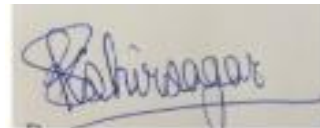
- Presented in International Research conference on Management, Banking & Finance-2012 by Jamnalal Bajaj Institute of Management Studies, Dept. university of Mumbai entitled “Employee Engagement Levels Assessment In Private Banking Sector With Reference To Aurangabad Region Using Gallup's Research-Based Approach”. 5<sup>th</sup> to 6<sup>th</sup> March
- Presented in second International conference on “Emerging Trends for value creation in the Era of Knowledge Economy” by Datta Meghe Institute of Mgt studies Nagpur in association with Northern Illinois University, Illinois, United States&Lawrence Technological University, Michigan entitled “HR Development in Selected Private Banks of Aurangabad region”. 17<sup>th</sup> to 18<sup>th</sup> Feb 2012
- Presented in International Conference on “Current trends & Challenges in Mgt, Engineering, Computer Application & Technology” by Deogiri Institute Of Mgt Studies Aurangabad in association with Choice institute of Mgt studies Pune entitled “Challenges For Human Resources in Service Operations Mgt”. 23<sup>th</sup> to 25<sup>th</sup> March 2012
- Presented in International Research Conference on Advances in Business Mgt, Engineering Technology, & Social Science by PDEA's Institute of Technical education, research &Mgt in association with Choice institute of mgt studies entitled “Assessment of strength based advising in career planning with special reference to the mgt students of Aurangabad region” 3 Nov 2012

#### **24. National & International Journal Publications:**

- Published paper in Indian Journal of Management Review (VOL-II) by Society of training and research management Aurangabad entitled “Awareness & importance of Research Methodology in post graduates curriculum”. Jan- June2012
- Published in International Research Journal of Management and Economics. Vol.1 entitled Career Management- A Prerequisite for Human Resource Development, Jan-2014
- Published in Excel journal of Engg. Technology & Mgt sci , entitled Effect of Motivation on Employee Productivity- A Study of service industry in Aurangabad district, June 2014.

- Published paper in International Journal of Academic Research, Volume-3, issue 2(5),Feb 2016 entitled “Self-help Groups leading to socio-economic development of Women in Marathwada region” with impact factor 3.075
- Published paper in international journal of multifaceted and multilingual studies [ijmms]vol 3, no 5 (2016) ,ijmms may issue 2016 entitled “on-the job training legacy pass on to the offspring in family enterprises: an empirical study” with issn (online): 2350-0476 Issn (print): 2394-207x; Impact factor: 4.205
- “Self-help Groups leading to socio-economic development of Women in Marathwada region”
- “on-the job training legacy pass on to the offspring in family enterprises: an empirical study”
- “Work-Life Balance of Women Employees in Service sector: A Pilot Study”
- “Counseling and Motivating Thai Students to study Abroad”
- “Execution of Work from Home Concept through Digitalization: A Hypothetical Study”

I hereby declare that the above details given are true & correct to the best of my knowledge and belief.



**Date:08/08/2023**

**Dr. Sonali Ramesh Kshirsagar**

**Place: - Aurangabad**