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MEMORANDUM OF UNDERSTANDING
BETWEEN
UGC-HUMAN RESOURCE DEVELOPMENT CENTRE
&
CENTRE FOR INTERNATIONAL RELATIONS

DESCRIPTION OF INSTITUTIONS:

♦ UGC-HUMAN RESOURCE DEVELOPMENT CENTRE:

In pursuance of the Programme of Action of National Policy on Education (NPE), 1986, The University Grants Commission (UGC)-The Nodal Government Organization keeping surveillance and control on higher education in India, has set up Academic Staff Colleges (ASC) as appendages of selective Universities across the country for enhancing the professional competence of the teachers in higher education. These institutions have been re-christened as the Human Resource Development Centers (HRDC) in the year 2015. The Executive Council, at its meeting held on 31-12-1987 has accepted the ASC (HRDC) scheme sponsored by UGC at this University as per Govt. Resolution bearing No.UGC/1487-719/UNI-3/Cell dated 8th July, 1987. Accordingly, the UGC established the ASC (HRDC) in this University in October, 1987.

The HRDC in this University organizes specially designed Orientation Courses with the objectives of improving the teachers understanding about social problems and seeking appropriate solutions, inculcating teaching skills, equipping them with professional management skills, and developing them into vibrant and integrated personalities. The HRDC also organizes Refresher Courses in different subjects for updating and upgrading the knowledge of teachers and to train them in the latest processes, Methodologies, Techniques of Teaching, Research and



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other skills including the importance of mooted the ideas of Co-Creation in every possible disciplines. Further, the HRDC also organizes Administrative Staff Training Courses, Short-term Courses, Principles' Meets, *etc.*

The teachers are, aptly, considered as the managers of education enterprise. Therefore, they must develop insight into the dynamics of working in the education system. The role of HRDC is to inculcate an appropriate Teaching and Research skills in the participants of various Courses and provide them an opportunity to interact, reflect and introspect about education, research and social expectations.

◆ CENTRE FOR INTERNATIONAL RELATIONS:

The Centre for International Relations has been established by the Dr. BabasahebAmbedkarMarathwada University to spearhead it's efforts for initiating and enhancing the outreach activities by internationalization of higher education. By assisting to establish two-way mobility for Scholars of all Disciplines, the International Centre functions as a facilitator for liasoning between the Dr. BabasahebAmbedkarMarathwada University and overseas partners and entities. The Campuses once geographically bound to one physical place now have the opportunity to expand and network amongst States, Regions, and International locations. In addition, technology enables Professors and Students to access a world of information previously available only at high costs and after slogging over a long period of time. The desire for education created by a population that continually seeks education, further supports changes within the University. These forces continue to alter the structure of the University in three ways, which includes changes to the Structure of Governance, expansion of Campus Networks, and enhancement of University Community Partnerships.

Imparting education if devoid of inculcating innovative skills is an exercise carried on in futility. This apart, innovative idea germinated through research either carried on individually or collectively by a group of co-creators in institutions of higher learning and research need facilities to incubate such ideas till they shape up as Startups. To quench this quest both the central as well as the Maharashtra State Governments have adopted Innovation Start-up Policy. This university has already established Bajaj Incubation Center by raising funds under the



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Corporate Social Responsibility with an aim to foster the 'process of recombination of thought elements that is stimulated through conscious work at one point of time, resulting in some novel ideas at some later point of time'. The Centre aims to be a common platform for the students,

faculties and other stake holders of the University and its underneath Institutions, individuals and established Entrepreneurs to hone the necessary skills of market research, study of economic demands and accordingly shape the ideas to a marketable product; essentially, to the people of Marathwada (a geographic region encompassing Aurangabad, Jalna, Beed, Osmanabad, Latur, Parbhani and Nanded districts in Maharashtra) and, by and large, to the academic fabric of Maharashtra. Several Startups have been already shaped up at this Centre and the process of further expansion of its outreach is continually in progress. The setting up of Co-creation lab sponsored by the European Union under the aegis of INNOTAL Project in this Incubation Centre is a additional fitting feather in the cap of our University.



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MEMORANDUM OF UNDERSTANDING

**This MEMORANDUM OF UNDERSTANDING (MoU) is signed on ____/____/2020
Between:**

The UGC-Human Resource Development Centre (UGC-HRDC) (formerly UGC-Academic Staff College) which is catering to the needs of the teachers/ principals, research scholars/administrative staff and to enhance their knowledge/skills through systematic course work and methodologies. Besides, it also focuses on different modes of approach in order to meet the challenges of life, to become not merely a trained professional but also a better citizen.

The Centre for International Relations provides educational opportunities of global standards and also assists to establish two-way mobility for Scholars of all disciplines along transfer of knowledge in the teaching-learning-research process thereby facilitating students and faculties to participate in exchange programs as well as joint research projects.

PURPOSE:

- ◆ Facilitation for Continual use of the Co-creation Lab facilities for the participants in all the Programs of the HRDC
- ◆ Reserving 90 minutes slot in all the Programmes/Courses/Trainings for deliberating on the “Importance of Innovation, Co-creation and Incubation in enhancing Entrepreneurial Skills” amongst the participants.

SCOPE OF COOPERATION:

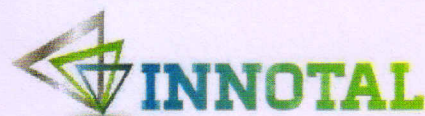
The scope of present co-operation is restricted to the utilization of the Co-creation Lab during the ongoing respective course period by the participants.

OBJECTIVES:

To percolate the importance of Co-creation not only among the participants of various courses conducted by the HRDC but also with an eye upon further dissemination through these participants amongst all seekers of knowledge they come in contact with in this regard.



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PERIODIC CONSULTATIONS:

The Parties recognize the significance of convening periodic mutual consultations to review the planned, ongoing, implemented, and achieved activities under this MoU, to evaluate the results of such activities and to explore and discuss new challenges, opportunities and problems related to the areas of cooperation under this MoU. It is the understanding of the Parties that such consultations shall be conducted periodically as and when required but not less than twice a year.

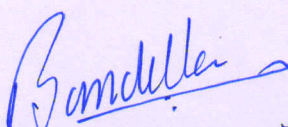
DURATION:

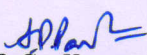
The duration of this MoU shall be initially for a period of five years which may be extended by mutual consultation and agreement.

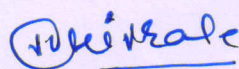
EXECUTION PART:

IN WITNESS WHEREOF, the undersigned duly appointed representatives of the Parties have signed the present MoU concerning cooperation in providing opportunities for students, teachers and other stakeholders within the framework of knowledge society for continual use of Co-creation Laboratory between two counterparts on the day and year stated above.

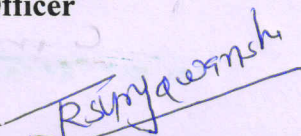

Dr. Raffey M. Abdul
Deputy Director
HRDC

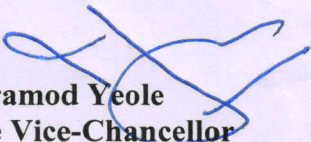

Prof. N.N. Bandella
Director
HRDC


Prof. Sadhana Pande
Head
Law Department


Prof. Vandana Hivrale
Director
Centre for International Relations


Mr. Kishor Nade
Law Officer


Prof. Jayashree Suryanwanshi
Registrar


Prof. Pramod Yeole
Hon'ble Vice-Chancellor